

LORDSTOWN LOCAL BOARD OF EDUCATION

Work Session Minutes

April 14, 2021

6:00 P.M.

Zoom Meeting

CALL TO ORDER

Time: 6:03 P.M.

ROLL CALL

Present: Mr. Catlin, Mrs. Click, Mrs. Kistler, Mrs. Reid, Mrs. Woodward

TOPICS OF DISCUSSION

1. Hiring of DeAnna Meese as full time Elementary Guidance Counselor
2. Hiring of Alison Streb as Kindergarten teacher
3. Hiring of Emily Metheny as High School Intervention Specialist
4. Issuing One Year Limited Contracts to teachers
5. Non-Renewal of Supplemental contracts
6. Resignation of bus driver Justin Kuti and Rich McPeak
7. Hiring of bus driver Carol Morris
8. Learning Recovery & Extended Learning Plan
9. Resolution to employ teachers on a Limited Contract
10. OAPSE Contract

21-0401 ADJOURNMENT

Moved by **Mrs. Woodward**, seconded by **Mrs. Click**, to adjourn the work session

Time: 6:27 P.M.

Roll Call Vote: Mrs. Click Yes, Mrs. Kistler Yes, Mrs. Reid Yes, Mrs. Woodward Yes, Mr. Catlin Yes
President declared **motion carried 5-0**

TREASURER

BOARD PRESIDENT

LORDSTOWN LOCAL BOARD OF EDUCATION
Regular Meeting Minutes
April 21, 2021
6:00 P.M.
Lordstown High School Innovation Center

CALL TO ORDER

Time: **6:08 P.M.**

ROLL CALL

Present: Mr. Catlin, Mrs. Click, Mrs. Kistler, Mrs. Reid, Mrs. Woodward

PLEDGE OF ALLEGIANCE

21-0402 COMMENDATIONS AND RECOGNITION OF ACHIEVEMENT

Mrs. Click moved and **Mrs. Reid** seconded the motion to approve the following resolution:

BE IT RESOLVED, that the Lordstown Local Board of Education wishes to commend the following individuals and groups for their recent distinction and achievements.

- Mrs. Strimple nominated for Teacher of The Year
- Elementary Students on TV for Pledge

Roll Call Vote: Mr. Catlin Yes, Mrs. Click Yes, Mrs. Kistler Yes, Mrs. Reid Yes, Mrs. Woodward Yes
President declared motion carried 5-0

21-0403 EXECUTIVE SESSION – O.R.C. 121.22 (as needed)

Mrs. Woodward moved, **Mrs. Reid** seconded, that the Board go into Executive Session at **6:11 P.M.** and that the following resolution be adopted:

WHEREAS, as a public Board of Education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the checked marked items with respect to a public employee of official:

1. _____ Appointment
2. X Employment
3. _____ Dismissal
4. _____ Discipline
5. _____ Promotion
6. _____ Demotion

- 7. _____ Compensation
- 8. _____ Investigation of charges/complaints (unless public hearing requested)

- B. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Lordstown Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item A-2 as listed above.

Roll Call Vote: Mrs. Woodward Yes, Mr. Catlin Yes, Mrs. Click Yes, Mrs. Kistler Yes, Mrs. Reid Yes
President declared motion carried 5-0.

ORC 102.03B

No present or former public official or employee shall disclose or use, without appropriate authorization, any information acquired by the public official or employee in the course of the public official's or employee's official duties that is confidential because of statutory provisions, or that has been clearly designated to the public official or employee as confidential when that confidential designation is warranted because of the status of the proceedings or the circumstances under which the information was received and preserving its confidentiality is necessary to the proper conduct of government business.

Reconvened by the Board President at: **6:35 P.M.** with **5** Board Members present

SUPERINTENDENT'S RECOMMENDATIONS

21-0404 A. Resolution Suspending Board Policy Regarding Public Participation At Board Meetings

Mrs. Woodward moved and **Mrs. Reid** seconded the motion that the following resolution be approved:

WHEREAS, pursuant to Ohio House Bill 197, signed into law by Governor DeWine on March 27, 2020, members of a public body may hold, attend, and participate in

meetings by means of teleconference, video conference, or any other similar electronic technology; and

WHEREAS, in conformance with the Executive Orders of the Governor's Office and the Ohio Department of Health, issued in March, 2020, prohibiting large gatherings of people and closing school buildings in response to the COVID-19 pandemic, the Board has determined to exercise its authority to hold today's meeting by means of a ZOOM video conference; and

WHEREAS, holding a meeting via telephone or video-conference may preclude members of the public from participating by way of public comment, as otherwise required by Board Policy 0169.1; and

WHEREAS, to ensure compliance with its own Policies, the Board desires to suspend Board Policy 0169.1 for the duration of this meeting

THEREFORE, BE IT RESOLVED, by the Board of Education of the Lordstown Local School District, Ohio, that:

Section 1. Pursuant to and in accordance with Board policy 0131, the Board of Education hereby suspends Board policy 0169.1 "Public Participation at Board Meetings," in its entirety, for the duration of this meeting.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with legal requirements including Section 121.22 of the Ohio Revised Code.

Roll Call Vote: Mr. Catlin Yes, Mrs. Click Yes, Mrs. Kistler Yes, Mrs. Reid Yes, Mrs. Woodward Yes
President declared **motion carried 5-0**

21-0405 B. Employing Teachers on a Limited Contract

Mrs. Click moved and **Mrs. Reid** seconded that the following resolution be approved:

Resolved, that in accordance with Article VI, Paragraph E, 1. B. of the collective bargaining agreement with the Lordstown Teachers Association, the Board hereby grants one-year limited teaching contracts to the following teachers:

1. Courtney Gibson
2. Michael Witt

Resolved, further, that the Superintendent is authorized and directed to notify said employees of the Board action on or before June 1, 2021.

Roll Call Vote: Mr. Catlin Yes, Mrs. Click Yes, Mrs. Kistler Yes, Mrs. Reid Yes, Mrs. Woodward Yes
President declared motion carried 5-0

21-0406 Graduation Requirements for the Class of 2021

WHEREAS, The Lordstown School District Board of Education (“Board”) has adopted a policy or resolution that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District; and

WHEREAS, House Bill 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-21 school year in response to challenges presented by the pandemic; and

WHEREAS, as a result of the Covid-19 pandemic and its impact on the educational system, the Board has determined that it is in the best interest of the District’s students to modify graduation requirements for this school year; and

WHEREAS, the board of Education authorizes the Superintendent to modify graduation requirements in accordance with this resolution and State law.

NOW THEREFORE, be it resolved by the Lordstown School District Board of Education as follows:

SECTION I

The Board of Education hereby authorizes the Superintendent to modify high school curriculum requirements for the 2020-21 school year as deemed appropriate. The Superintendent will evaluate a student’s eligibility to receive a District-issued diploma based on modified curriculum requirements.

SECTION II

The Board of Education will issue a diploma to any student enrolled in twelfth grade or is on track to graduate this school year but has not completed requirements for a high school diploma if the student’s principal, in consultation with teachers and counselors, reviews the student’s progress toward meeting either the regular or modified graduation requirements and determines the student has successfully completed the curriculum and/or the student’s Individual Education Program (“IEP”).

SECTION III

The description of the minimum requirements for graduation applicable to the graduating class of the 2020-2021 school year are set forth in the attached exhibit A.

SECTION IV

It is found and determined that all formal action of the Board concerning or related to the adoption of the Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mrs. Woodward moved and **Mrs. Reid** seconded the motion that the above resolution be adopted

Upon roll call and the adoption of the resolution, the vote was as follows:

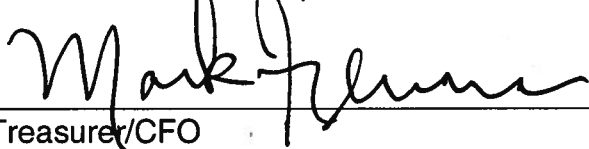
Yeas: 4

Nays: 1

ADOPTED this 21st day of April, 2021.

CERTIFICATE

The undersigned certifies that the foregoing is a true and correct copy of a resolution adopted at a meeting held on the 21st day of April, 2021, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.



Treasurer/CFO

DISCUSSION ITEMS/ANNOUNCEMENTS (BOARD MEMBERS/ADMINISTRATORS)

- a. Mr. Rich Zigarovich, Elementary Principal
- b. Mr. Jim Vivo, High School Principal

PUBLIC PARTICIPATION

Board and Board President reserves the right to set limits on time, use discretionary powers, waive or strictly adhere to Board adopted policy on public participation

NONE

21-0407 CONSENT AGENDA ITEMS

BE IT RESOLVED, that the Lordstown Local Board of Education approves the following consensus resolution items

TREASURER'S REPORTS

A. Recommend the Board approve the following minutes:

March 17, 2021 Regular Board Meeting

B. Recommend the Board approve the financial reports for March 2021

C. Recommend the Board accept the following donation: \$500.00 from Lordstown Motors for the NAC All-Star Game

D. Recommend the Board approve a 3-year contract with Julian & Grube for the District GAAP report

E. Recommend the Board approve a new Depository Agreement with Huntington Bank for the following period. Commences on August 22, 2021 and ends on August 22, 2026

SUPERINTENDENT'S RECOMMENDATIONS

F. Recommend the Board approve, upon recommendation of the Superintendent, the non-renewal of the 2020-2021 supplemental contracts held by the following personnel, in compliance with the state statutes and local negotiated agreements and with the consideration that this action is unrelated to performance. Each individual is to be notified of this non-renewal action by April 30, 2021

Athletic Program

Athletic Director	Aaron Smalley
Assistant Athletic Director	Melissa Thomas
Varsity Baseball	Mitch Blake
Varsity Baseball Assistant	Jacob Marvin
Boys Varsity Basketball Head Coach	Brian Force
Boys Basketball Varsity Assistant	Hugo Mendez
Boys Basketball 8 th Grade	Dennis Wilson
Boys Basketball 7 th Grade	Kenneth Wetzel
Girls Varsity Basketball Head Coach	Aaron Smalley
Girls Basketball Varsity Assistant	Joseph Click
Girls Basketball 8 th Grade	Mitch Blake
Girls Basketball 7 th Grade	Brian Tyree
Bowling Head Coach	Jewell Skelton
Bowling Varsity Assistant Coach	Corey Skelton
Cheerleader High School	Carlie Allen
Cheerleader Junior High School	Addison Wilson
Cross Country Head Coach	Colleen Kellar
Cross Country Junior High Coach	Phillip Colucci
Indoor Track, Boys Head Coach	Phillip Colucci
Indoor Track, Girls Head Coach	Colleen Kellar
Boys Soccer, Assistant Coach	Bruce Pyles
Girls Soccer, Head Coach	Melissa Thomas
Girls Soccer, Assistant Coach	Kaelyn Puhalla
Softball, Head Coach	Kimberly Strimple
Softball, Varsity Assistant	Dave Harrison
Boys Tennis	Lisa Paisley
Boys Track, Head Coach	Phillip Colucci
Girls track, Head Coach	Colleen Kellar
Track, Varsity Assistant	Rochelle Morgan
Boys Track, Junior High	Jeremy Ratell
Girls Track, Junior High	Seth Mansell
Volleyball, Head Coach	Destiny Prusky
Volleyball, Varsity Assistant	Christina Freed
Volleyball, 7 th Grade	Brian Tyree
Volleyball, 8 th Grade	Wendy Corcoran

Academic Supplementals

After School Study Table	Diana Smith
Challenge 24	Jeremy Ratell
Grade 12 Sponsor	Randy Fee
Grade 11 Sponsor	Rochelle Morgan
Grade 10 Sponsor	Seth Mansell
Grade 9 Sponsor	Randy Fee
District Data Analyst	Randy Fee
After School Detention, Elementary	Kedron Parr
After School Detention, High School	Julie Rook
Saturday Detention, High School	Frank Blasco
English Festival, High School	Ryan Hart
English Festival, Junior High	Samantha Kelecava
Key Club	Kimberly Strimple
Lego League, Elementary	Jeremy Ratell
Lettermen's Club- Athletics	James Vivo
Lettermen's Club- Academics	Courtney Gibson
Mentor, Lead	Samantha Kelecava
Mentor	Julie Rook
Mentor	Alyssa Brookbank
Mentor	Kimberly Strimple
Mock Trial	Courtney Gibson
National Honor Society	Phillip Colucci
Newspaper Advisor, High School	Ryan Hart
Political History Club	Courtney Gibson
Power of the Pen, HS (7 th & 8 th)	Ryan Hart
Prep Bowl, High School	Colleen Kellar
Prep Bowl, Junior High	Samantha Kelecava
Prep Bowl, Elementary	Rich Zigarovich
5 th /6 th Grades STEM Club (Elem.)	Patrick Barrett
Student Council, Elementary	Patrick Barrett
Student Council, High School	Rochelle Morgan/Ryan Hart
Yearbook, High School	Ryan Hart
Yearbook, Elementary	Lynn Wittman

G. Recommend the Board approve Mrs. DeAnna Meese as the fulltime Elementary Guidance Counselor for a one year limited contract effective September 1, 2021 through August 31, 2022. Compensation based upon the adopted salary schedule (M.A. Step 5).

H. Recommend the Board approve Alison Streb as Kindergarten teacher for a one year limited contract effective September 1, 2021 through August 31, 2022. Compensation based upon the adopted salary schedule (B.A. Step 1).

I. Recommend the Board approve Emily Metheny as High School Intervention Specialist for a one year limited contract effective September 1, 2021 through August 31, 2022. Compensation based upon the adopted salary schedule (B.A. Step 0).

- J. Recommend the Board accept the resignation of Justin Kuti, bus driver, effective March 19, 2021.
- K. Recommend the Board accept the resignation of Rich McPeak, bus driver, for the purpose of retirement effective April 12, 2021.
- L. Recommend the board approve, upon the recommendation of the Superintendent of Schools, the following certified/licensed personnel to be employed by the Board of Education for one year limited contracts for the 2021-2022 school year. (Pending necessary certification/licensure requirements of the State of Ohio- and other district employment requirements). Compensation based on the adopted salary schedule.

Patrick Barrett
 Jenn Barvitski
 Gerald Booze
 Barb Clemson (.52)
 Tiffany Davis
 Ryan Jacobson
 Jessica Lee
 Seth Mansell
 Rochelle Morgan
 Kendron Parr
 Amanda Price
 Cheri Pyles
 Jeremy Ratell
 Cynthia Scoville
 Franklin Stout

- M. Recommend the Board approve, upon the recommendation of the Superintendent, a two-year limited contract to the following classified individuals, effective July 1, 2021 through June 30, 2023, with salary and benefits as provided by the collective bargaining agreement.

Tamar Goterba
 Robert Bailey
 Jonathen Kren

- N. Recommend the Board approve the hiring of Carol Morris as bus driver retroactive to April 6, 2021. Rate of compensation will be \$16.66 per hour
- O. Recommend the Board approve the Learning Recovery & Extended Learning Plan for Lordstown Schools, as requested by Governor DeWine for the State of Ohio, to help students advance academically and to make up for any learning that may have been lost or delayed due to the coronavirus pandemic and related disruptions
- P. Recommend the Board approve Mabel Jane Jackson (RN) as a consultant for \$100.00 per month for 201-2022. If additional services are required, pay to be at an hourly rate of \$25.00.

Q. Recommend the Board adopt the tentative agreement with the Lordstown Teachers Association through 2024

Mrs. Reid moved, Mrs. Reid seconded

Roll Call Vote: Mr. Catlin Yes, Mrs. Click Yes, Mrs. Kistler Yes, Mrs. Reid Yes, Mrs. Woodward Yes
President declared motion carried 5-0

*Note: The following items should not be part of a Consensus Agenda –
Suspend or remove business manager for cause
Re-employ teacher not recommended by superintendent
Reject a recommendation that a teacher eligible for continuing status be re-employed *
Transfer funds in certain cases
Levy a tax outside 10 mill limitation (not emergency)

21-0408 ADJOURNMENT

Mrs. Woodward moved and Mrs. Click seconded to adjourn the meeting
Time: 7:05 P.M.

Roll Call Vote: Mrs. Kistler Yes, Mrs. Reid Yes, Mrs. Woodward Yes, Mr. Catlin Yes, Mrs. Click Yes
President declared motion carried 5-0

TREASURER

BOARD PRESIDENT